

Proposed Timeline for Full Implementation, 2022–2024

Proposed Changes to CCCC Governing Documents

November 2022 (7 EC members are rolling off the EC in November 2022)		
Designated Members	Length of term	Rationale
Caucus with largest membership (at time of implementation)	1 year	With a larger membership comes a larger pool of candidates to choose from. This candidate, for one time only, can be designated in the same role the following year, if the Caucus chooses.
Caucus with the second-largest membership (at time of implementation)	1 year	With a larger membership comes a larger pool of candidates to choose from. This candidate, for one time only, can be designated in the same role the following year, if the Caucus chooses.
Caucus with the third-largest membership (at time of implementation)	2 years	With a larger membership comes a larger pool of candidates to choose from.
Caucus with fourth-largest membership (at time of implementation)	3 years	With a smaller membership comes a smaller pool of candidates to choose from.
Caucus with smallest membership (at time of implementation)	3 years	With a smaller membership comes a smaller pool of candidates to choose from.
Graduate student member	3 years (or as long as the member fulfills the requirements)	
Elected Members	Length of term	Rationale
Assistant Chair	1 year	

1 NTT at-large member	3 years	The NTT EC member is rolling off in 2022.
0 DEI Committee Members	1 year	Three members chosen by the current chairs of the current Committee for Change will serve for a 1-year term.
3 CDICC Committee Members	1 year	In order to create a logical rotation moving forward, 3 CDICC Committee members will serve a 1-year term. All 3 candidates, for one time only, can be re-nominated for the same role the following year.
1 DEI Committee Member	2 years	In order to create a logical rotation moving forward, 3 DEI Committee members will serve a 2-year term. (The two current co-chairs of the Committee for Change will automatically serve as chairs for a 2-year term. The Committee will determine a staggered Chair's rotation.)
1 CDICC Committee Member	2 years	In order to create a logical rotation moving forward, 3 CDICC Committee members will serve a 2-year term. (The two current co-chairs will automatically serve the rest of their 3-year term. The Committee will determine a staggered Chair's rotation.)
3 DEI Committee Members	3 years	In order to create a logical rotation moving forward, 3 DEI Committee members will serve a 3-year term.
3 CDICC Committee Members	3 years	In order to create a logical rotation moving forward, 3 CDICC Committee members will serve a 3-year term.

November 2023 (6 EC members are rolling off the EC in November 2023, 7 will be added this year to account for the added EC position, from 20 to 21)

Designated Members	Length of term	Rationale
DEI member*	3 years	Because we need to create a logical rotation, because we added all the Cultural Identity Caucuses in the first year, and because the DEI Committee won't be formed before the 2022 election, we are adding this position in the second year so the Committee will have enough time to designate a person for this role.
CDICC member*	3 years	Because we need to create a logical rotation, because we added all the Cultural Identity Caucuses in the first year, and because the CDICC Committee won't be formed before the 2022 election, we are adding this position in the second year so the Committee will have enough time to designate a person for this role.
Graduate student member	3 years (or as long as the member fulfills the requirements)	We are adding a second graduate student position.
Caucus with largest membership (at time of 2022 implementation; this does not affect the number of EC members rolling off)	3 years	Because the Caucus with the largest membership designated a member for 1 year last year, this Caucus will (re)designated a member for a 3-year term. This is possible because, for one time only, this member can be designated in the same role (which is otherwise prohibited in the Constitution).

Caucus with second-largest membership (at time of 2022 implementation; this does not affect the number of EC members rolling off)	3 years	Because the Caucus with the second-largest membership designated a member for 1 year last year, this Caucus will (re)designated a member for a 3-year term. This is possible because, for one time only, this member can be designated in the same role (which is otherwise prohibited in the Constitution).
Elected Members	Length of term	Rationale
Assistant Chair	1 year	
2 Standing Group/TYCA regions members	3 years	
2 at-large members	3 year	
3 DEI members	3 years	
3 CDICC members	3 years	

*As of November 2023, all ex officio roles are filled and set for rotation.

November 2024 (7 EC members are rolling off the EC in November 2024)		
Designated Members	Length of term	Rationale

Caucus with third-largest membership (at time of 2022 implementation; this does not affect the number of EC members rolling off)	3 years	Because the Caucus with the third-largest membership designated a member for 2 years in 2022, this Caucus will designate a member for a 3-year term.
Elected Members	Length of term	Rationale
Assistant Chair	1 year	
2 Standing Group/TYCA regions members*	1 year	In order to create a logical rotation moving forward, 2 of the 5 elected SG/TYCA regions members will serve a 1-year term. Both candidates, for one time only, can be re-nominated for the same role the following year, if the SG/TYCA region chooses to put the same name forward. This nomination does not guarantee a spot on the ballot. (SGs and TYCA regions will submit names for 1- and 3-year terms for this election cycle only.)
2 Standing Group/TYCA Region members	3 years	
2 at-large members	3 years	
1 NTT at-large member	3 years	
3 DEI members	3 years	
3 CDICC members	3 years	

*After November 2024, all roles are filled, and the staggering is complete. The 2025 election will be the first election without 1-2 year terms, so the rotation will be set.

To Add Future Cultural Identity Caucuses to the Rotation

Future Standing Groups can apply for a Cultural Identity Caucus seat on the Cs Executive Committee by adhering to the following guidelines:

- The SG must be an active SG for at least three years
- The SG must apply to the Cs EC to petition for and receive Cultural Identity Caucus status
- The SG agrees to the rotation schedule as outlined in the “Proposed Timeline for Full Implementation, 2022–2024”

If the Cs EC adds a Cultural Identity Caucus to the rotation, the following plan is in place:

- 2 future Cultural Identity Caucuses can replace 1 of the 6 SG/TYCA regions member seats and 1 at-large position (not a NTT position).
- Adding a Cultural Identity Caucus will require a change to the Constitution.
- To protect the remaining 5 SG/TYCA regions and 5 at-large (including NTT) seats and to keep the Cs EC at a manageable number, if more than 2 Cultural Identity Caucuses are formed, future Cs ECs must create a new rotation for the Cultural Identity Caucus seats. That is, at no time will the Cs EC seat more than 7 Cultural Identity Caucus ex officio voting positions.

Respectfully submitted:

Members of the 2021 CCCC Executive Committee Structures and Processes Working Group:

Steven Alvarez
David Green (co-chair)
Holly Hassel (co-chair)
Janelle Jennings-Alexander (consulting member, chair of Committee for Change)
Timothy Oleksiak
Malea Powell
Cheryl Hogue Smith
Jen Wingard

Members of the 2022 CCCC EC Structures and Processes Working Group

- Holly Hassel (co-chair)
- David Green (co-chair)
- Malea Powell
- Jennifer Wingard
- Kendra Mitchell
- Becky Mitchell Shelton
- Timothy Oleksiak
- Steven Alvarez
- Tracey Daniels-Lerberg